2015 ANNUAL REPORT

LEARNING FROM EACH OTHER AND PLANNING OUR FUTURE
OUR MISSION

The Canadian Hemophilia Society is committed to improving the health and quality of life of all people in Canada with inherited bleeding disorders and ultimately finding cures.

OUR VISION

A world free from the pain and suffering of inherited bleeding disorders.
DESIGNING THE FUTURE

Our 2015 Annual Report describes how the Canadian Hemophilia Society has responded to the challenges of the last five years, the period covered by our last strategic plan. Our goals were ambitious and many were achieved. The organization should be proud of its progress in improving the health and quality of life of Canadians living with inherited bleeding disorders.

However, some of the outcomes we seek remain challenges for the future. In early 2015, we began the development of our next five-year strategic plan. In April we reached out to important external partners—Canadian Blood Services, Héma-Québec and the companies in the factor concentrate market. They told us about highly innovative therapies soon to be introduced. They are, however, subjected for the first time to health technology assessments. Cost is an increasingly important factor potentially limiting access. Competitive tenders for contracts to supply factor products make the funding landscape unpredictable.

In May, 250 people—individuals with bleeding disorders, family members, health care providers, and national and chapter staff—took the time to answer a detailed online survey to identify the next priorities. Care and treatment, research, and education and support were the clear winners.

During the medical/scientific symposium at Rendez-vous in Halifax, the Canadian Bleeding Disorders Registry, a powerful new tool to gather information and improve health outcomes, was launched. We heard about new “wonder drugs” that will cure HCV infection in our community in the next couple of years. Fascinating speakers described ways to face some of the timeless psychosocial challenges.

The next day, people from every chapter met to identify strategic directions and ways to work together as a strong, cohesive organization. They talked about the challenges of member engagement and how to work effectively in a brave new world of new media that change how many of us communicate with each other.

A second online consultation in December and an in-person meeting of Board members in January helped us fine-tune the final document.

After almost a year’s work and the largest consultation ever undertaken by the CHS, on January 17 the CHS Board of Directors unanimously adopted the 2016-2020 strategic plan for the national organization and its ten chapters.

These are its four goals:

**Care and Treatment** – Achieve standards and evidence-based comprehensive care for all people with inherited bleeding disorders throughout their lifespans.

**Research** – Promote, fund, facilitate and conduct fundamental, clinical and quality-of-life research to improve health and quality of life and ultimately find cures.

**Education and Support** – Deliver evidence-based information and support to patients, their families, health care providers and the general public across Canada in both official languages, English and French.

**A Cohesive Organization** – Build a cohesive organization through good governance, member engagement, effective communications and fundraising to support our strategic goals.

It is our hope that this strategic plan will prove instrumental in helping us to achieve our mission: improving the health and quality of life of all people in Canada with inherited bleeding disorders and ultimately finding cures.

THE FULL PLAN IS AVAILABLE AT

hemophilia.ca/en/about-the-chs/our-strategic-plan
IN 2015, THE CHS COUNTED ON THE HELP OF ITS **300 ACTIVE VOLUNTEERS** AND **20 STAFF ACROSS THE COUNTRY**

Founded in 1953, the Canadian Hemophilia Society (CHS) is a national voluntary health charity.

The CHS is affiliated with the World Federation of Hemophilia, which is officially recognized by the World Health Organization.

The CHS works in collaboration with health care specialists in Canada’s 25 bleeding disorder treatment centres, the blood system operators (Canadian Blood Services and Héma-Québec), the Network of Rare Blood Disorder Organizations, the hepatitis C community, the AIDS community, and others who share our common interests.
FOR SIX DECADES, THE CHS HAS BEEN COMMITTED TO HELPING THE ONE IN 100 CANADIANS CARRYING THE GENE OF AN INHERITED BLEEDING DISORDER...

- More than 35,000 of them have symptoms severe enough to require medical care. Yet many have not been properly diagnosed.
- There are no cures for inherited bleeding disorders. They are lifelong conditions.
- Effective treatment is available for those diagnosed. Left untreated, however, bleeding disorders are life-threatening.
- Blood products, their recombinant substitutes and other drugs are effective in treating people with bleeding disorders, but they are not a cure.
- The Canadian Hemophilia Society is active in ensuring the safety of the blood supply in Canada through constant vigilance and monitoring for all Canadians.

THE INHERITED BLEEDING DISORDERS ARE:

- HEMOPHILIA A AND B
- VON WILLEBRAND DISEASE
- RARE FACTOR DEFICIENCIES
- PLATELET FUNCTION DISORDERS

TO LEARN MORE ABOUT INHERITED BLEEDING DISORDERS, PLEASE GO TO hemophilia.ca/en/bleeding-disorders
THE CHS OFFERS HIGH QUALITY SERVICES TO PEOPLE WITH INHERITED BLEEDING DISORDERS

The high quality of the many services offered by the CHS would not be possible without our valued partnerships. The CHS joins forces with the health care providers at the comprehensive care clinics, with generous partners in the pharmaceutical industry, corporate and individual donors and volunteers to accomplish its goals in:

- CARE AND TREATMENT
- SUPPORT AND EDUCATION
- AWARENESS
- RESEARCH
- SAFE AND SECURE BLOOD SUPPLY
CARE AND TREATMENT

ACHIEVE OPTIMAL COMPREHENSIVE CARE FOR ALL PEOPLE WITH INHERITED BLEEDING DISORDERS.

The CHS works hard to maintain and improve a network of treatment centres for bleeding disorders serving people in all Canadian provinces. Proper care and treatment for people with inherited bleeding disorders is only possible with the expertise of a multidisciplinary team of health care providers: physicians, nurses, physiotherapists, social workers and other specialists, such as psychologists and gynaecologists.

IN 2015:

- Supported by the Association of Hemophilia Clinic Directors of Canada (AHCDC), we completed thorough assessments of the treatment centres across the country. As part of the process, a patient satisfaction survey was mailed to a random cross-section of patients. Interviews were also conducted with comprehensive care team staff. A national report was published in May 2015 and circulated to Canadian Blood Services, Héma-Québec and the Provincial/Territorial Blood Liaison Committee. This report has already been used to advocate successfully for adjustments to human and physical resources in treatment centres.

- We hosted Rendez-vous 2015, a medical and scientific symposium which included sessions on various medical and psychosocial issues. This important event provided over 350 physicians, nurses, physiotherapists, social workers and patients with the most recent knowledge on care and treatment of inherited bleeding disorders.

- We continued to focus our outreach to front line health care professionals in order to increase awareness about the need to provide proper diagnosis to women with bleeding disorders. To accomplish this, our adapted material was inserted in the 1,000 delegate bags while we were exhibitors at the 71st Annual Clinical and Scientific Conference of the Society of Obstetricians and Gynaecologists of Canada. The always popular and appreciated Guidelines for the diagnosis of von Willebrand disease was also widely distributed.

- We supported the development and implementation of the Canadian Bleeding Disorders Registry (CBDR), a comprehensive bleeding disorder information management system, and MyCBDR, an electronic patient-reported interface to record bleeds and home treatments, allowing better communication and coordination of care between health care providers and patients.

- We provided funding and logistical support for regional and national meetings of the nursing, physiotherapy and social work groups associated with the 25 bleeding disorder treatment centres across Canada. We supported health care provider projects to help maintain standards of care and to keep the medical community abreast of state-of-the-art developments in the care and treatment of people with bleeding disorders.

Because many social workers only have a small portion of their time dedicated to bleeding disorders, Rendez-vous is a tremendous opportunity to get up to speed with practice issues as well as initiatives on a national level. It also re-energizes and inspires us to continue to provide excellent care to our patients.

- A social worker who participated in Rendez-vous 2015
**SUPPORT AND EDUCATION**

PROVIDE EFFECTIVE DELIVERY OF INFORMATION AND SUPPORT TO PATIENTS AND THEIR FAMILIES ACROSS CANADA IN BOTH ENGLISH AND FRENCH.

The CHS’ educational catalogue of printed material and videos continues to be widely consulted and commended inside and outside Canadian borders. Life-changing workshops and educational meetings organized by the CHS are also a trademark of the organization.

**IN 2015:**

- We distributed three issues of our newsmagazine *Hemophilia Today* to keep the bleeding disorder community well informed.

- In collaboration with trained Parents Empowering Parents (PEP) leaders, a PEP workshop was delivered in Ontario.

- The CHS James Kreppner Memorial Scholarship and Bursary Program granted four $5,000 awards: two scholarships based on academic merit and two bursaries based on financial need. The program’s objective is to increase the number of people affected by bleeding disorders pursuing post-secondary education and vocational training.

The James Kreppner scholarship allows and inspires me to continue giving back and to work hard at achieving the goals I set out for myself.

- Kaitlin Brown, recipient of a CHS James Kreppner Memorial scholarship
AWARENESS

RAISE AWARENESS AMONG PEOPLE WITH INHERITED BLEEDING DISORDERS, THEIR IMMEDIATE COMMUNITIES AND HEALTH CARE PROVIDERS.

Raising awareness in the general population and with health care providers who may come into contact with people with inherited bleeding disorders has been a focus of the CHS and its chapters over the years. Creativity, originality and dedication define the wide range of activities put together to reach our awareness goal: golf tournaments, family walks, polar bear dips, Carter’s Quest for a Cure, Our Plot to Clot, Dance for Life, Culinary Gala Dinner, and so many more.

IN 2015:

World Hemophilia Day 2015 was again a great source of motivation to raise public awareness. Activities were held across the country to reach out and educate people potentially suffering from a bleeding disorder. On this special occasion, the CN Tower in Toronto, Langevin Bridge in Calgary, Niagara Falls and the Montreal Olympic Stadium were lit up in red.
RESEARCH

PROMOTE AND FUND RESEARCH TO IMPROVE TREATMENT AND ULTIMATELY TO FIND A CURE.

There is hope for a cure because of research.

The research, development and marketing of safer and more effective coagulation products have played a major role in the improvements in health and quality of life of people with inherited bleeding disorders. One major accomplishment since the early 1990s has been self-infusion. Self-infusion means that hemorrhages are treated earlier before damage occurs, or prevented entirely. It also means that patients miss less school or work and have more control over their lives. Patients whose lives would have been tethered to a hospital a generation ago can now expand their horizons and lead fuller lives.

The CHS provides clinical and research fellowships and funds to leading Canadian researchers working in the field of bleeding disorders.

Over the past 25 years, thanks to the Hemophilia Research Million Dollar Club endowment, generous individual donors, committed corporate sponsors and CHS chapters and regions across the country, the CHS has invested over seven million dollars in research in Canada.

Thanks to the funding I received from the Canadian Hemophilia Society, Canada’s leading charity funding bleeding disorder research, my study looks at why bleeding from the gastrointestinal tract in VWD patients occurs in up to 20% of patients and can be particularly difficult to treat.

- Dr. Paula James

IN 2015, THE CHS FUNDED NINE RESEARCH PROJECTS THROUGH FOUR DIFFERENT RESEARCH PROGRAMS:

- The CHS Dream of a Cure Research Program
- The CHS/Pfizer Care until Cure Research Program
- The Canadian Hemophilia Society/Novo Nordisk Canada Psychosocial Research Program
- The CHS/Baxalta Canada Inherited Bleeding Disorders Fellowship Program for Nurses and Allied Health Care Professionals

DETAILED DESCRIPTIONS OF THE FUNDED RESEARCH PROJECTS ARE AVAILABLE AT hemophilia.ca/en/research
SAFE AND SECURE BLOOD SUPPLY

ADVOCATE FOR ACCESS TO A SECURE SUPPLY OF THE SAFEST AND MOST EFFICACIOUS THERAPIES FOR TREATMENT OF INHERITED BLEEDING DISORDERS.

The CHS is the leading patient organization in Canada to independently monitor the safety and supply of blood and blood products within the Canadian blood system.

IN 2015:

- To ensure all Canadians have access to safe blood products in adequate supply, we continued to provide the voice of recipients on Canadian Blood Services (CBS), Héma-Québec, health technology assessment and provincial government blood advisory committees.

- To remember and pay tribute to those who suffered and lost their lives as a result of the tainted blood tragedy and to emphasize the importance of maintaining a safe and secure blood supply, commemorative ceremonies were held across the country. One such event was organized by Hemophilia Ontario, where a tree was dedicated at the Woodland Cemetery remembering all those affected by the tainted blood tragedy in the communities of South Western Ontario.

As Matthew Maynard, regional service coordinator, highlighted, “With each tree celebration we REMEMBER. With each tree dedication we HONOUR. With each tree dedication we CELEBRATE our devotion and commitment to each other and all those affected by HIV/AIDS, past, present and future. We have a common need to both support and be supported”.

Commemoration of the Tainted Blood Tragedy
FUTURE LEADERS

Youth are the future of any organization. The CHS is no exception. This is why we recognize the significance of past experience while making all possible efforts to bring on the leaders of tomorrow. This is why we strive to engage the young members of our community to join in and participate in the vital growth and development of our community and ultimately to ensure the sustainability of the organization.

IN 2015:

A National Youth Workshop took place concurrently with Rendez-vous 2015 during which youth gained knowledge and skills in order to pursue their goals. It was also an opportunity to introduce young adults to the broader inherited bleeding disorder community.

Hearing stories from men older than me talk about how their conditions have evolved over time got me recommitted to my own treatment and health.

– A 20-year-old who attended the 2015 CHS Youth Workshop
INTERNATIONAL COMMITMENT

CANADA’S ROLE AT THE INTERNATIONAL LEVEL IS INVALUABLE.

The CHS, its provincial chapters and Canadian hemophilia treatment centres are world leaders in twinning projects, having participated in 20 twinning partnerships since the year 2000.

By linking emerging and established hemophilia organizations and treatment centres, the Twinning Program of the World Federation of Hemophilia (WFH) has tremendously improved treatment and care for people with hemophilia around the world and the CHS is very proud to have been instrumental in that success.

IN 2015:

The Canadian Hemophilia Society (CHS) and the Hemophilia Society of Bangladesh (HSB) received the WFH 2015 Hemophilia Organization Twins of the Year Award. The World Federation of Hemophilia Organization Twinning Committee was very impressed by the scope of the activities undertaken in 2015 by the CHS-HSB twinning including the successful execution and analysis of the first bleeding disorder survey in Bangladesh, the development of a three-year strategic plan for HSB, a successful action planning workshop for lay and medical members of HSB, a webinar to help HSB develop a communications and marketing plan, and the participation of HSB President Nurul Islam at Rendez-vous 2015 held in Halifax which included a presentation on the survey exercise.

THE CHS IS PRIVILEGED TO COUNT ON THE MOST WONDERFUL VOLUNTEERS!

These volunteers are remarkable people who give countless hours to the success of events and programs.

In addition, our chapters do an outstanding job at reaching out to the bleeding disorder community. They organize local activities, operate children’s summer camps, keep members informed through newsletters and coordinate numerous and creative fundraising events.

2015 CHAPTER PRESIDENTS

Curtis Brandell
British Columbia

Wendy Quinn
Saskatchewan

Paul Wilton
Ontario

Randy Parks
New Brunswick

Dianna Cunning
Nova Scotia

Jennifer Ruklic
Sheri Spady
Alberta

John Rogasky
Manitoba

François Laroche
Québec

Shelley Blaquière
Prince Edward Island

Jeffrey Jerrett
Newfoundland and Labrador

BOARD OF DIRECTORS

Craig Upshaw, president

Shelley Blaquière

Pam Wilton, past-president

Jeffrey Jerrett

Dianna Cunning, vice-president

Jean Marte

Kathy Lawday, vice-president

Maia Meier

Paul Wilton, vice-president

Randy Parks

Paul Wilton

John Rogasky

Mylene D’Fana, secretary

Jennifer Ruklic

Dan Doran, treasurer

Justin Smrz

Wendy Quinn
CORPORATE PHILANTHROPY PROGRAM

We would like to thank the following companies, corporate foundations and employee fund programs for their generous support. Our way of recognizing them for their generosity is through our Corporate Philanthropy Program which acknowledges the cumulative support given to the CHS for core programming needs and program sponsorship.

SAPPHIRE

PLATINUM

GOLD

Baxalta
Bayer
CSL Behring
Novo Nordisk

BRONZE

Alexander Fund at the Calgary Foundation (The)
Gilead
Leon’s
Octapharma

We would also like to thank numerous additional donors – individuals, corporations and foundations – who each year express their confidence in us by making substantial supporting donations.

Working together with individuals and the corporate sector in Canada helps the CHS accomplish its mission and vision by extending our reach and reinforcing our messages.
Corporations that make annual gifts of $10,000 or more to the core programs of our organization are recognized as members of the BeneFACTORS Club.

The Canadian Hemophilia Society recognizes their tremendous investment.

### VISIONARY
- Biogen

### INNOVATOR
- Pfizer

### BUILDERS
- Baxalta
- Bayer
- CSL Behring
- Novo Nordisk

### BELIEVER
- Octapharma

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### PARTNERSHIPS

The CHS is fortunate to be surrounded by remarkable partners helping us to fulfill our mission.

- Association of Hemophilia Clinic Directors of Canada (AHCDC)
- Canadian Association of Nurses in Hemophilia Care (CANHC)
- Canadian Physiotherapists in Hemophilia Care (CPHC)
- Canadian Social Workers in Hemophilia Care (CSWHC)
- World Federation of Hemophilia (WFH)

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### HealthPartners

The Canadian Hemophilia Society is proud to be a member of HealthPartners. HealthPartners is a unique collaboration of 16 of Canada’s best known national health charities, raising funds exclusively through workplace charitable giving programs. These charities provide services to Canadians in all regions of our country.

Member organizations share two primary goals:

**RESEARCH** - Supporting medical research toward improved treatment and ultimately a cure for debilitating diseases.

**PROGRAMS** - Sponsoring education as well as prevention efforts and services that assist Canadians living with disease.
# Canadian Hemophilia Society
## Balance Sheet
### As at December 31, 2015

<table>
<thead>
<tr>
<th>Fund Type</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>General Fund</td>
<td>$1,095,129</td>
<td>$1,249,395</td>
</tr>
<tr>
<td>Property and Equipment Fund</td>
<td>$1,095,129</td>
<td>$1,249,395</td>
</tr>
<tr>
<td>Contingencies Fund</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Research Fund – Million Dollar Club</td>
<td>$254,498</td>
<td>$183,836</td>
</tr>
<tr>
<td>Endowment Fund – Million Dollar Club</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>TOTAL</strong></td>
<td><strong>$2,378,966</strong></td>
<td><strong>$2,448,607</strong></td>
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### Assets

#### Current assets

<table>
<thead>
<tr>
<th>Description</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash</td>
<td>$1,095,129</td>
<td>$1,249,395</td>
</tr>
<tr>
<td>Term deposits</td>
<td>$138,010</td>
<td>$616,013</td>
</tr>
<tr>
<td>Investments – Million Dollar Club</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accounts receivable</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Provincial chapters</td>
<td>$4,566</td>
<td>$5,145</td>
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<tr>
<td>General Fund</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Other</td>
<td>$109,422</td>
<td>$208,251</td>
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<tr>
<td>Prepaid expenses</td>
<td>$260,187</td>
<td>$135,967</td>
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<tr>
<td><strong>Lease deposit</strong></td>
<td>$4,685</td>
<td>$4,685</td>
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<td><strong>Term deposits</strong></td>
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<tr>
<td>Investment – Million Dollar Club</td>
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<td></td>
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<tr>
<td>Property and equipment</td>
<td>$15,094</td>
<td>$17,272</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$1,689,969</td>
<td>$5,448,832</td>
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### Liabilities

#### Current liabilities

<table>
<thead>
<tr>
<th>Description</th>
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<th>2014</th>
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</thead>
<tbody>
<tr>
<td>Accounts payable and accrued liabilities</td>
<td>$143,173</td>
<td>$142,772</td>
</tr>
<tr>
<td>Accounts payable to Research Fund – Million Dollar Club</td>
<td>$100,000</td>
<td>$50,000</td>
</tr>
<tr>
<td>Deferred contributions</td>
<td>$1,222,816</td>
<td>$1,619,516</td>
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<tr>
<td><strong>Total</strong></td>
<td>$1,465,989</td>
<td>$1,812,288</td>
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### Fund Balances

<table>
<thead>
<tr>
<th>Description</th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td>$223,980</td>
<td>$225,687</td>
</tr>
<tr>
<td>Invested in property and equipment</td>
<td>$15,094</td>
<td>$17,272</td>
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<tr>
<td>Internally restricted</td>
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<tr>
<td>Contingencies Fund</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Research Fund – Million Dollar Club</td>
<td>$152,939</td>
<td>$208,545</td>
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<tr>
<td>Endowment Fund – Million Dollar Club</td>
<td>$152,939</td>
<td>$208,545</td>
</tr>
<tr>
<td>Externally restricted</td>
<td>$2,107,574</td>
<td>$2,009,763</td>
</tr>
<tr>
<td><strong>Total</strong></td>
<td>$1,689,969</td>
<td>$5,448,832</td>
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</tbody>
</table>

Extract from the audited financial statements prepared by PriceWaterhouseCoopers. The complete audited financial statements are available upon request by mail or on the CHS Website.
## Canadian Hemophilia Society

### Statement of Revenue and Expenses

*For the year ended December 31, 2015*

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>General Fund</td>
<td>Property and Equipment Fund</td>
</tr>
<tr>
<td>Revenue</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Public support</td>
<td>175,724</td>
<td>-</td>
</tr>
<tr>
<td>Corporate support</td>
<td>1,778,164</td>
<td>-</td>
</tr>
<tr>
<td>Investment income</td>
<td>28,249</td>
<td>-</td>
</tr>
<tr>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td></td>
<td>1,982,137</td>
<td>-</td>
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</table>

### Expenses

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td>Programs</td>
<td>1,379,916</td>
<td>1,766</td>
</tr>
<tr>
<td>Resource development</td>
<td>299,330</td>
<td>1,451</td>
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<tr>
<td>Governance</td>
<td>57,616</td>
<td>-</td>
</tr>
<tr>
<td>Administration</td>
<td>195,387</td>
<td>556</td>
</tr>
<tr>
<td></td>
<td>1,932,249</td>
<td>3,773</td>
</tr>
</tbody>
</table>

**Excess of revenue over expenses (expenses over revenue) for the year**

|                        | 49,888     | (3,773)    | (105,606)   | (59,491) | 43,107   |

### Canadian Hemophilia Society

### Statement of Changes in Fund Balances

*For the year ended December 31, 2015*

<table>
<thead>
<tr>
<th></th>
<th>2015</th>
<th>2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>General Fund</td>
<td>Property and Equipment Fund</td>
</tr>
<tr>
<td>Balance – Beginning of year</td>
<td>225,687</td>
<td>17,272</td>
</tr>
<tr>
<td>Excess of revenue over expenses (expenses over revenue) for the year</td>
<td>49,888</td>
<td>(3,773)</td>
</tr>
<tr>
<td>Endowment contributions</td>
<td>-</td>
<td>-</td>
</tr>
<tr>
<td>Investment in property and equipment</td>
<td>(1,595)</td>
<td>1,595</td>
</tr>
<tr>
<td>Transfer to Research Fund – Million Dollar Club</td>
<td>(50,000)</td>
<td>-</td>
</tr>
<tr>
<td>Balance – End of year</td>
<td>223,980</td>
<td>15,094</td>
</tr>
</tbody>
</table>

Extract from the audited financial statements prepared by PriceWaterhouseCoopers. The complete audited financial statements are available upon request by mail or on the CHS Website.
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Tel.: 514-848-0666  ♦  Toll-free: 1-877-870-0666
info@schq.org

TO CONTACT OUR SEVEN OTHER PROVINCIAL CHAPTERS, PLEASE CONSULT OUR WEBSITE AT
www.hemophilia.ca

NATIONAL STAFF
David Page
National Executive Director
Joyce Argall
National Individual Giving Manager
Hélène Bourgaize
National Director of Chapter Relations and Human Resources
Deborah Franz Currie
National Director of Resource Development
Stéphane Lemieux
Chief Accountant
Rachel Leslie
National Executive Assistant
Michel Long
National Program Manager
Chantal Raymond
National Communications Manager