



by Paul Wilton

Important changes to staffing structure at the CHS

Today I am writing to let you know about exciting changes in our staffing structure to begin the 2018 year. David Page will be stepping down from the national executive director position at the end of this year. David has dedicated his life to serving the inherited bleeding disorder community in both volunteer and staff roles.

"After ten years as executive director of the CHS, I feel it is time for change, both personally and collectively," David said. "I hope to decrease my workload and responsibilities, while focusing on key areas of our work, including efforts to maintain optimal standards-based comprehensive care and timely access to innovative therapies. I believe the new staff structure adopted by the Board of Directors puts the CHS in an excellent position to attain the goals of our strategic plan."

On behalf of the Canadian Hemophilia Society, I extend our deepest thank you to David for a lifetime of service to our community. I am pleased David has agreed to stay on with the organization to help train, support and mentor a new generation of leaders. David will serve as our director of health policy.

Over the past several months, the board has examined the different options with regard to renewing leadership at the staff level. It is with gratitude and excitement I announce the executive directorship will be shared by two trusted members of our community, H  l  ne Bourgaize and Deborah Franz Currie. H  l  ne's and Deborah's complementary skills have been integral to the work of the CHS over the past decade and more. I cannot thank them enough for their dedication, passion and enthusiasm for our community and the work they do on a daily basis. I look forward to experiencing their further success with the CHS and witnessing the difference they make for our community.

To give national and chapter board members, committee members, volunteers, health care providers and members of the bleeding disorder community a better idea of who to contact at the national office, here is a breakdown of the key staffing responsibilities coming into effect on January 1, 2018.

The board will regularly review this operating structure and we welcome your input.

We are here to serve you! We welcome your comments, suggestions or questions at any time. If you are ever unsure whom to contact, please call, mail or e-mail me or any member of our friendly staff team. We are happy to connect you with the assistance you need.

Paul Wilton, CHS president
president@hemophilia.ca

H  l  ne Bourgaize, co-executive director,
director of human resources, chapter relations
514-848-0503, ext. 222, hbourgaize@hemophilia.ca

Support to national Board of Directors, annual action plan, budget and financial reporting, management of human, financial, material and information resources, chapter relations, policy development, support for youth leadership

Deborah Franz Currie, co-executive director,
director of resource development
416-618-3124, dcurrie@hemophilia.ca

Support to national Board of Directors, external relations, national fundraising, support for chapter fundraising, relations with pharmaceutical companies, overall program direction, annual action plan, budget and financial reporting

David Page, director of health policy
418-884-2792, 418-559-2692, dpage@hemophilia.ca

Advances in coagulation therapies, relations with external bodies in health policy and delivery, comprehensive care, support for chapters' efforts to promote standards-based care, blood safety and supply, assistance in organizing medical/scientific workshops and conferences

Joyce Argall, individual giving manager
514-848-0503, ext. 228, jargall@hemophilia.ca

Support for the Hemophilia Research Million Dollar Club, website donations, donor data base, direct mail program, preceptorship program, scholarship and bursary program

Michel Long, program manager
514-848-0503, ext. 225, mlong@hemophilia.ca

Coordination of CHS research programs, support for international projects and twinning, support for program implementation

Chantal Raymond, communications manager
514-848-0503, ext. 226, craymond@hemophilia.ca

CHS publications, *Hemophilia Today*, E-newsletter, social media platforms, annual report, support for program implementation

Rachel Leslie, project coordinator
514-848-0503, ext. 223, rleslie@hemophilia.ca

Support to health care provider groups, *Parents Empowering Parents (PEP)*, website development and updating, social media platforms, bookkeeping

St  phane Lemieux, chief accountant
514-848-0503, ext. 227, slemieux@hemophilia.ca

Accounting, budget preparation, accounts receivable and payable, budget variance, preparation of financial reports and statements, investments